

Job Title	LINC Instructor
Program	LINC Program
Departments	Language
Reports to	LINC Lead Coordinator

Who WE are?

The Saskatchewan Intercultural Association (SIA) is a social impact organization and was originally established in 1964 with culture at the core of its programs and services. SIA's employment programs are for Newcomers and Indigenous people with the objective of helping them learn about workplace culture and expectations while supporting them find employment. SIA's settlement programs support Newcomers to learn English, develop local life skills, and understand Canadian society so they can integrate more fully into the local community. The agency's intercultural programs provide opportunities for everyone to learn through heritage language training, cultural dance and performance, and intercultural and anti-racist education. Let's just say we are extremely passionate about **CULTURE** and we are also a Great Place to Work Certified!

Who YOU are?

As a LINC Instructor, you are an integral part of the SIA team and bring your passion for teaching. You will create safe and engaging environments where Newcomers can learn the English language and cover topics that provide information on employment, culture, and local resources that make integration easier. You will work with a team of very creative and purpose driven individuals from all nations and act on SIA values of **Respect, Compassion, Trust, Inclusion and Kinship**.

What do WE offer?

At SIA, we are all about people and culture. We are truly a team in every sense: we trust one another and support each other towards a common goal. Every day through our programs we make a real difference to real people. By joining our team, you will be surrounded by highly motivated and passionate people. You will always be learning and improving in our consistently fun, safe, inclusive and a challenging environment. We will have your back so you can deliver results and do amazing work for your clients.

How will YOU-WE work?

Everyone's safety and welfare are our key priorities, and we are utilizing all kinds of alternative methods in delivering our programming. SIA is a supportive and flexible employer that works with you to make sure you have the best environment to do your work. This position serves Saskatoon and surrounding area so there will be online and in person requirements.

If you are the right candidate who is passionate, have the right skills and can adapt quickly to any situation, please review further details on the position.

Job Purpose

This position is responsible for creating and delivering lessons from the LINC Program curriculum to program participants. This employee must be able to relate to participants' needs and tailor classroom activities around them. This position must provide timely information to the Program Coordinator in order to manage participant attendance and CLB advancement.

Position Details

Hours of Instruction

Tuesday, Wednesday, and Thursday mornings – 9.0 hours of instruction (3.0 each morning) and 6.3 hours of flexible prep time per week with a total of 15.3 hours per week

Wage

\$29.00 to \$31.27 per hour - depending on experience & qualifications

Contract Length

May 11, 2026 – June 30, 2026(with possibility of extension).

Deadline to Apply

May 4, 2026

Duties and Responsibilities

- Design and deliver lessons at an appropriate level for adult participants attending the class
- Create lesson plans in advance of the teaching day based on the LINC Program curriculum
- Teach language skills that are employment related to participants using a variety of instructional techniques, methods and materials
- Implement all aspects of Portfolio Based Language Assessment (PBLA) and maintain monthly evidence of advancement as well as all other student related information
- Advise the Lead Program Coordinator of participants' attendance and progress and recommend any changes in CLB level
- Communicate feedback to participants in an appropriate and sensitive manner also accommodating special learning needs as required.
- Keep records and submit reports as required
- Submit progress reports and level completion forms by the timelines stipulated
- Work in collaboration with the Lead Program Coordinator and the Employment Coordinator to ensure that the employment and individual needs of the participants are being met, including referrals to other settlement agencies as deemed appropriate
- Maintain neat and organized classroom and assist students with organizing their language portfolios
- When required, arrange for a substitute instructor in collaboration with the Lead Program Coordinator.

Qualifications

Education

- An undergraduate degree (not restricted to, but preferably) in one of the following areas: Education, English Language Arts, Indigenous Studies, Social Work or Psychology
- Recognized EAL Certification such as TESOL is an asset
- Ave.ca is also an asset to the position.

Experience

- 1-3 years' experience teaching English as a subsequent language
- Experience with online teaching using online platforms

Knowledge, Skills and Abilities

- Aware of settlement issues and familiar with educational resources for immigrants
- Knowledge and appreciation of contemporary issues related to equity, such as intercultural understanding, inclusion, anti-racism, Indigenous cultural safety, human rights, language rights and cultural retention
- Ability to teach online through virtual platforms
- Skilled at teaching EAL curriculum and developing lesson plans
- Ability to work effectively in a culturally diverse environment
- Strong organizational and interpersonal skills
- Excellent written and verbal communication skills
- Ability to multi-task and meet deadlines
- Must be self-directed and able to teach with limited support or supervision

Requirement of Employment

- Criminal record check
- Access to high-speed internet at home

Direct Reports

None

How to apply

Please apply through e-mail by sending your **Cover letter** and **Resume** as an attachment to jobs@saskintercultural.org

Indicate the title of the position in the subject line of the e-mail.

All the best!